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Leaders are people who do right things.

Manager are people who do things Right.

Peter Drucker

Leadership is an act of influencing others to perform and engage them in achieving a goal.

A leader steps up in the time of crisis and is able to think and act creatively in different situations.

- Leadership has nothing to do with seniority or one's position in the hierarchy.
- Leadership has nothing to do with titles.
- Leadership has nothing to do with personal attributes.
- Leadership is not Management.

**Let's start with what leadership is not.....**

- As we look in to next century, leaders will be those who empower others.

Bill Gates

- Leadership is influence- nothing more, nothing less.

John Maxwell

- Leadership is an extra push.

Koontz

Definitions\_\_\_\_\_

# EDUCATIONAL LEADERSHIP

WHAT'S EDUCATION?



**THE PROCESS OF GIVING  
OR RECEIVING  
SYSTEMATIC EDUCATION,  
ESPECIALLY AT A SCHOOL  
OR UNIVERSITY.**

# EDUCATIONAL LEADERSHIP

THE ACTION OF LEADING A GROUP  
INVOLVE IN EDUCATIONAL PROCESS OR  
EDUCATIONAL ORGANISATION, OR THE  
ABILITY TO DO THIS.



# **EDUCATIONAL LEADERSHIP**

**Is a term applied to school  
administration that strive to create  
positive change in educational policies  
and processes.**

**Educational leaders usually are employed**

**As school principles or administrators.**

Additional, such as department chair or academic dean.

**EDUCATIONAL LEADERS**



**Is a leadership quality existing in  
any individual of an educational  
institute?  
who have the quality to influence  
his/her fellow mates?**

**The Person has a clear  
Educational vision and mission.**

**Worries.....**

**Are really trained to advance and  
improve educational systems or  
institutions**



## WHO IS A LEADER?

- A person who leads or commands or guides a group or a organisation or a country to achieve predefined objectives.
- A leader by its meaning is one who goes first and leads by example, so that others are motivated to follow him.
- A person must have a deep-rooted commitment to the goal, will strive to achieve it even if nobody follows him.

## **LEADER IS**

- **EFFECTIVE COMMUNICATOR:** A leader should be able to communicate his ideas, objectives to others. If he fails in effective communication, their leadership will fail. Effective communication helps a leader to reach out to his people.
- **SELF CONFIDENT:** Whatever he/she says he should be confident about it. Self confidence helps a leader to become assertive. It also instills confidence in others and draws out the trust and best efforts of the team to complete the task well.

## Contd.

- **POSITIVE THINKER:** A leader should have positive attitude. He should be hopeful even if there is doubt. In adverse situations he should be able to work hard and get the results.
- **CONFLICT MANAGER:** Leaders should have the ability to resolve conflicts among team members. He should be able to handle any kind of conflicts efficiently without losing team-spirit.





## Contd.

- **EMPATHIC:** Empathy is based on stepping into others' shoes show that he can understand their problems and be able to solve it.
- **INTEGRITY / HONESTY:** A leader should be honest and moral. He should have the ability to keep his promises. It helps him to gain trust and confidence of others. Honesty also allows for better assessment and growth.
- **OBJECTIVE:** A leader should be impartial. He should give equal respect to everyone without being biased or subjective.

## Contd.

- **GOAL ORIENTED:** He should work towards the accomplishment of goals without deviating from his target. A goal oriented leader can break down his objectives into manageable steps and make progress towards it.
- **PERSONALITY:** Leaders should have such a personality that the moment he or she arrives, the whole environment changes. Personality is not only about outer appearance. It also includes intelligence, creativity, strictness, ability to think differently, impressiveness etc.

## Contd.

- **FLEXIBLE:** An effective leader will adapt to new surroundings and situations, doing his/her best to adjust. Not every problem demands the same solution. By being flexible to new ideas and open-minded enough to consider them, a leader increases the likelihood to find the best possible solution.
- **VISION OR FORESIGHT:** He should have the ability to foresee what will happen in the future. Foresight means identifying relevant opportunities that are emerging and strategizing how to make the most of them.



## CONCEPT OF EDUCATIONAL LEADERSHIP: THEN & NOW

**The concept of educational leadership has undergone changes across the time- with the concept of Jug & Mug**

**Earlier teachers were considered as jugs full of knowledge and the students as empty mugs i.e. having no knowledge**

**This concept has changed in the recent years. now the students are not regarded completely empty. They have some prior knowledge which gets enhanced when the teacher acts as the facilitator.**

# CHARACTERISTICS OF EDUCATIONAL LEADERSHIP

1. **VISION**-must have a vision to bring changes in the prevalent practices, act as a catalyst for change, need to be qualified and experienced.

2. **INFLUENCE**-must have a strong influence- better communication skills, balanced personality, proper attitude towards knowledge



A man with a beard, wearing a light blue dress shirt and a dark blue necktie, is holding a small, rectangular white card in his right hand. The card has the words "Thank you!" written in a blue, cursive script. The background is a plain, light-colored wall.

Thank you!